				D (F)		D (D		D (O)		D (O)		
				Ref_Emplo	Bof Employee Cub Action	Ref_Positio		Ref_Class_	Pof Class Action	Ref_Class_		Ref Misc
Ref EMPL	Ref_EMPL_Action_Desc	Ref Employ	Ref_Employee_Action_Desc	yee_Sub_A	Ref_Employee_Sub_Action Desc	n_Action_C ode	Ref_Position_Action_Desc	Action_Cod	Ref_Class_Action Desc	Sub_Action Code	Ref_Class_Sub_Action_Desc	
	UNKNOWN	ixei_Lilipioy	Itel_Liliployee_Action_Desc	Clion_Code	_Desc	oue	IVEI_F OSITION_ACTION_DESC	-	_Desc	_code	IVEI_Class_Sub_Action_Desc	ction_cour
NU	UNKNOWN			+								
	UNKNOWN			+								
	ABOLISH CLASS					4	Inactivate Position	С	Change	Α	Status Change	
	CREATE NEW CLASS							A	Add			
3	CHANGE CLASS - MASS ACTION					30	System Maintenance	С	Change	С	System Maintenance	
4	CHANGE CLASS TITLE/SUPERVISORY CLASS	11	Other data Change			9	Miscellaneous Data Change	С	Change	В	Descriptive Change	
5	CHANGE EE04, EE06, STATE JOB SOC							С	Change	В	Descriptive Change	
											Change Premium Pay	
8	CHANGE PAY DIFFERENTIAL - MASS ACTION	9	Other data Change			3	Change Employment Conditions	С	Change	D	Eligibility for Classified	
9	RE-ESTABLISH AN ABOLISHED CLASS							С	Change	Α	Status Change	
	ANNIVERSARY INCREASE (STEP/SALARY) MASS											
11	ACTION	80	Pay Adjustment			9	Miscellaneous Data change					
	REMOVE EMPLOYEE FROM SAVED PAY STEP OR HALF											
13	STEP - MASS ACTION	80	Pay Adjustment	PB	Removal from Save Pay							
	CHANGE SALARY/GRADE - MERIT - OCCUPATIONAL		Davi Adivatas and	DNI	Contain Maint			6	Characa		Contrar Maint	
15	STUDY - MASS ACTION	80	Pay Adjustment	PN	System Maintenance Study			C	Change	U	System Maintenance Change	1
40	CHANGE OCCSTUDY PERCENT(GRADE/SALARY) - MERIT- MASS ACTION		Pay Adjustment	PN	System Maintenance Stt.			C	Change	C	System Maintenance Ch]
	MERIT- MASS ACTION UNKNOWN	80	Pay Adjustment	ITIN	System Maintenance Study	-		<u> </u>	Griange		System Maintenance Change	1
17	CHANGE OCCSTUDY PERCENT (GRADE/SALARY) -											
18	MASS ACTION	80	Pay Adjustment	PN	System Maintenance Study			С	Change	С	System Maintenance Change	
10	MINISO NO FIGH	00	r dy ridjadament	+	Annual Compensation	-			onango		Annual Compensation	
20	CHANGE SALARY (SALARY SURVEY) - MASS ACTION	80	Pay Adjustment	PM	Survey	9	Miscellaneous data change	С	Change	F	Survey	
	CHANGE SALARY (GRADE/SALARY) (SPECIAL ACTION)						Ÿ				,	
21	- MASS ACTION	80	Pay Adjustment	PN	System Maintenance Study	30	System Maintenance	С	Change	С	System Maintenance	
	CHANGE SALARY (STEP/SALARY) (HIRING RATE) -						,					
22	MASS ACTION	80	Pay Adjustment			30	System Maintenance	С	Change	С	System Maintenance	
	SYSTEM MAINTENANCE STUDY WITH CLASS											
23	PLACEMENT - MASS ACTION	80	Pay Adjustment	PN	System Maintenance Study	2	Reclassify Position					
	CHANGE SALARY - CLASS RECORD ONLY - MASS										Annual Compensation	
50	ACTION							С	Change	F	Survey	
51	CHANGE LEGISLATIVE SALARIES - MASS ACTION	80	Pay Adjustment					С	Change			
58	CHANGE SALARY/STEP FROM T-STEP - MASS ACTION	80	Pay Adjustment									
	OPEN RANGE CONVERSION - MASS ACTION	80	Pay Adjustment	PN	System Maintenance Study			С	Change	С	System Maintenance	
62	UNKNOWN											
103	CHANGE CLASS	80	Pay Adjustment	PN	System Maintenance Study	30	Miscellaneous Data Change					
105	DISCIPLINARY FINE		Pay Adjustment	НВ	Disciplinary Action							
	DISCIPLINARY REDUCTION IN SALARY		Pay Adjustment	HB	Disciplinary Action	9	Miscellaneous Data Change			1		
100		30	.,,	1 -					1	1	 	1
107	INCREASE SALARY-RETURN FROM 106 (STEP/SALARY)	90	Pay Adjustment	PL	Restore from Disciplinary Reduction					1		
107	(0.2.70.2.4.1)	80	r ay raquotinont	+		 		+		 		
110	ANNIVERSARY INCREASE WITHHELD	00	Day Adjustment	DI	Restore from Disciplinary		Missellaneous Data Change					
	ANNIVERSARY INCREASE WITHHELD		Pay Adjustment	I'L	Reduction		Miscellaneous Data Change	-		1	 	-
111	ANNIVERSARY INCREASE (STEP/SALARY)	80	Pay Adjustment	<u> </u>		9	Miscellaneous Data Change			<u> </u>	-	<u> </u>
										1		
112	WITHHELD ANNIVERSARY INCREASE RESTORED	80	Pay Adjustment					_		ļ		
	REMOVE EMPLOYEE FROM SAVED PAY STEP OR HALF											
113	STEP (INDIVIDUAL 013 ACTION)	80	Pay Adjustment	PB	Removal from Save Pay			_		ļ		ļ
	CHANGE SALARY/GRADE - MERIT - OCCUPATIONAL				1							
115	STUDY (INDIVIDUAL 015 ACTION)	80	Pay Adjustment	PN	System Maintenance Study							
	CHANGE OCCSTUDY PERCENT(GRADE/SALARY) -											
116	MERIT-(INDIVIDUAL 016 ACTION)	80	Pay Adjustment	PN	System Maintenance Study				<u></u>	<u> </u>		<u></u>
	CHANGE OCCUPATIONAL GROUP (PROPOSED)											
	GRADE/STEP		I	1	1	1		1	l			I
117	GRADE/STEF			1				_				

					Annual Compensation						
	CHANGE SALARY	80	Pay Adjustment	PM	Survey	30	System Maintenance				
	CHANGE SALARY (GRADE/SALARY) (SPECIAL ACTION) (INDIVIDUAL 021 ACTION)	90	Pay Adjustment	PN	System Maintenance Study	30	System Maintenance				
121	(INDIVIDUAL UZT NOTION)	00	r dy Adjustitioni		Cystem Maintenance Study		Cystem Maintenance				
122	CHANGE SALARY (STEP/SALARY) (HIRING RATE)	80	Pay Adjustment								
	SYSTEM MAINTENANCE STUDY WITH CLASS		, ,								
123	PLACEMENT	80	Pay Adjustment	PN	System Maintenance Study	30	System Maintenance				
124	INCREASE SALARY - BROADBAND CLASS	00	David Adiovatara and	DO.	Manager of within December of						
124	INCREASE SALARY - BROADBAND CLASS INCREASE SALARY - RANGE COMPRESSION - BASE	80	Pay Adjustment	PO	Movement within Broadband			1			
125	BUILDING ONLY	80	Pay Adjustment	PE	Compression/ Matching						
	INCREASE SALARY - COUNTER OFFER - BASE		,,		l l						
126	BUILDING ONLY	80	Pay Adjustment	PF	Counter Offer						
	INCREASE SALARY - DELAYED PROMOTIONAL - BASE				Delayed Promotional						
127	BUILDING ONLY	80	Pay Adjustment	PG	Increase						
	INCREASE SALARY - NEW HIRE - DELAYED SALARY -										
128	BASE BUILDING ONLY	80	Pay Adjustment	PH	Delayed new hire increase						
130	VOLUNTARY SALARY REDUCTION	80	Pay Adjustment	PC	Voluntary Reduction						
130	VOLUMENT OFFICE REPORTION	00	. a, najasimoni		Restore from voluntary			+			
131	INCREASE SALARY-RETURN FROM 130	80	Pay Adjustment	PD	reduction						
133	SALARY INCREASE - PILOT SYSTEM	80	Pay Adjustment	PO	Movement within Broadband						
134	RETENTION BASE AND/OR NON-BASE SALARY ADJUSTMENT (REPLACED BY ACTION CODE 145)	80	Pay Adjustment	PE	Compression/Matching						
	(,,								
135	REFERRAL AWARD (REPLACED BY ACTION CODE 144	80	Pay Adjustment								
	TEMPORARY PAY DIFFERENTIAL (REPLACED BY										
136	ACTION CODE 143)	80	Pay Adjustment								
140	EDUCATIONAL LEAVE WITH PAY		Leave of absence with full or partial pay			0	Miscellaneous data change				
140	EDOCATIONAL LEAVE WITTPAT		partial pay				iviiscellarieous data criarige	-			
141	RETURN FROM EDUCATIONAL LEAVE WITH PAY	4	Return from leave of absence			9	Miscellaneous data change				
	PERFORMANCE PAY ADJUSTMENT BASE, NON-BASE										
142	OR NON-MONETARY AWARD	80	Pay Adjustment	PI	Performance Pay						
4.40	TEMPORARY PAY DIFFERENTIAL	00	Doy Adjustment								
143	TEMPORARY PAY DIFFERENTIAL	80	Pay Adjustment								
144	REFERRAL AWARD	80	Pay Adjustment								
144	TEL ETITOLE TOTAL	- 00	r dy ridjudinioni								
145	MATCHING PAY	80	Pay Adjustment	PE	Compression/Matching						
146	SIGNING BONUS	80	Pay Adjustment								
150	CHANGE SALARY - NON-CLASSIFIED OR PILOT INDIVIDUAL	90	Pay Adjustment								
150	INDIVIDUAL	80	i ay najustinent								
151	CHANGE LEGISLATIVE SALARY - INDIVIDUAL	80	Pay Adjustment								
	CHANGE SALARY NON-CLASSIFIED AND CONTRACT										
155	CLASSIFIED	80	Pay Adjustment								
158	CHANGE SALARY CLASSIFIED IN T-STEP	80	Pay Adjustment								
404	OPEN RANGE CONVERSION (INDIVIDUAL 061 ACTION)	00	Pay Adjustment	PN	System Maintenance study						
	UNKNOWN	80	Pay Adjustment	r*IN	System Maintenance Study			1			
102	DELETE EMPLOYEE AND VACATE POSITION							+			
19D	(CU/CSU)					9	Miscellaneous Data Change				
							-				
190	ANNIVERSARY UPDATE OR SALARY SURVEY (CU/CSU)			<u> </u>		9	Miscellaneous Data Change				
201	ABOLISH POSITION					4	Inactivate Position				
	CREATE POSITION (REGULAR FOR CLASSIFIED,										
203	JUDICIAL, MERIT)			ļ		1	New Position	-			
204	CREATE SEASONAL POSITION (LESS THAN 11 MONTHS)					1	New Position				
204				1	1	- '		1		1	

			1	1	1	1		1
	CREATE SUBSTITUTE POSITION		<u> </u>	1	1	New Position		
206	CREATE TEMPORARY POSITION			ļ	1	New Position	 	
	CREATE TEMPORARY EMERGENCY (15 DAYS) POSITION				1	New Position		
209	RE-ESTABLISH AN ABOLISHED POSITION				7	Reactivate Position		
210	CHANGE POSITION STATUS	11 Other Data Change			3	Change Employment Conditions		
220	CHANGE PAY DIFFERENTIAL	11 Other Data Change			3	Change Employment Conditions		
221	CHANGE SHELTERED				9	Miscellaneous Data Change		
222	CHANGE FUNDED, ORGANIZATIONAL UNIT, AND FUND PERCENTAGES	11 Other Data Change			ę	Miscellaneous Data Change		
223	EXTEND EXPIRATION DATE	11 Other Data Change			3	Change Employment Conditions		
224	CHANGE ALLOTMENT BASE (PARTTIME, SEASONAL, TEMPORARY)	11 Other Data Change			3	Change Employment Conditions		
225	CHANGE CITY CODE, BUSINESS ADDRESS OR AREA(S) AVAILABLE (INDIVIDUAL ACTION)				ę	Miscellaneous Data Change		
226	CHANGE POSITION OT	11 Other Data Change	1			Change Employment Conditions		
	UNKNOWN					Miscellaneous Data Change		
	CHANGE BUSINESS ADDRESS (BY AGENCY ORGANIZATIONAL UNIT) MASS ACTION					Miscellaneous Data Change		
200	CHANGE FUND PERCENTAGES (BY ORGANIZATIONAL		<u> </u>					
231	UNIT) - MASS ACTION				9	Miscellaneous Data Change		
250	CHANGE SUPERVISOR AGENCY/POSITION				9	Miscellaneous Data Change		
	DELETE EMPLOYEE ACTION				9	Miscellaneous Data Change		
301	NEW EMPLOYEE, AT CLASS HIRING RATE	1 Hire			12	Incumbent Update(Status Change)		
	NEW EMPLOYEE, AT INDIVIDUAL IN-GRADE HIRING RATE OR ABOVE MINIMUM HIRING RATE	1 Hire			12	Incumbent Update(Status change)		
	NEW EMPLOYEE, SEPARATED NOT IN GOOD							
	STANDING NEW EMPLOYEE, SUBSTITUTE	14 Rehire						
303	NEW EMPLOTEE, SUBSTITUTE	1 Hire			-			
306	NEW EMPLOYEE, TEMPORARY OR EMERGENCY	1 Hire			12	Incumbent Update(Status change)		
307	NEW HIRE - PILOT SYSTEM	1 Hire			12	Incumbent Update(Status change)		
	TRANSFER (SYSTEM TO SYSTEM) OR (FROM CU/CSU-				46			
	PRIOR HISTORY MAY NOT BE IN EMPL)	10 Transfer	NB	Deinstelenant		Incumbent Update(Status change)		
	REINSTATEMENT	14 Rehire		Reinstatement		Incumbent Update(Status change)		
	REINSTATE TO DIFFERENT CLASS SERIES REEMPLOYMENT (RETURN FROM LAYOFF)	14 Rehire 14 Rehire	NB NA	Reinstatement		Incumbent Update(Status change) Incumbent Update(Status change)		
	UNKNOWN	14 Refille	INA	Reemployment		Miscellaneous Data Change		
	RETURN FROM LEAVE WITHOUT PAY, MILITARY LEAVE WITHOUT PAY OR SUSPENSION	4 Return from leave of absence				Miscellaneous Data Change		
336	RETURN FROM VOLUNTARY FURLOUGH, SHORT TERM DISABILITY	4 Return from leave of absence			9	Miscellaneous Data Change		
340	EXTEND EXPIRATION DATE	11 Other Data Change			3	Change Employment Conditions		
391	MASS TRANSFER OF RECORDS(CU/CSU)	11 Other Data Change			9	Miscellaneous Data Change		
395	RETURN FROM LEAVE WITHOUT PAY (CU/CSU)	11 Other Data Change			و	Miscellaneous Data Change		
401	TRANSFER WITHIN SYSTEM: CLASSIFIED, JUDICIAL, NON-CLASSIFIED	10 Transfer			12	Incumbent Update (Status change)		
402	TRANSFER BETWEEN CLASSIFIED, MERIT, OR JUDICIAL	10 Transfer		1	12	Incumbent Update (Status change)		
	TRANSFER FROM CLASSIFIED TO NON-CLASSIFIED - JUDICIAL ONLY	10 Transfer				Incumbent Update (Status change)		
404	PHASE II SAME PLACEMENT				30	System Maintenance		
405	PHASE II LATERAL PLACEMENT	80 Pay Adjustment			30	System Maintenance		

406 PHASE II UPWARD PLACEMENT	80 Pay Adjustment			30	System Maintenance		 	
407 PHASE II DOWNWARD PLACEMENT	80 Pay Adjustment			20	System Maintenance			
408 CHANGE CLASSIFICATION, VACANT POSITION	80 Fay Adjustment	+ +			Reclassify Position			+
CHANGE CLASSIFICATION, FILLED POSITION, SAME								\top
409 SALARY	7 Job Reclassification			2	Reclassify Position			_
SUSTAIN CLASSIFICATION (VACANT OR FILLED 410 POSITION)	11 Other data change			8	Position Evaluation or Survey			
								П
411 CHANGE CLASSIFICATION 412 REASSIGN POSITION	7 Job Reclassification	+ +		2	Reclassify Position			+
RANGE CHANGE, SAME OR DIFFERENT POSITION		+						+
413 NUMBER, SAME STEP, JUDICIAL ONLY	6 Promotion			2	Reclassify Position			
415 TRANSFER EMPLOYEE INTO PILOT SYSTEM	10 Transfer			12	Incumbent Update (Status change)			
416 TRANSFER EMPLOYEE OUT OF PILOT SYSTEM	10 Transfer			12	Incumbent Update (Status change)			
420 PROMOTION	6 Promotion			9	Miscellaneous Data Change			
PROMOTION :TEMPORARY TO FILL UNDER								
425 UTILIZATION(EMPL DIFFERENT POSITION)	6 Promotion	 			Incumbent Update (Status change)		-	+
427 PROMOTION - PILOT SYSTEM	6 Promotion			9	Miscellaneous Data Change			4
429 UNKNOWN		+				-	-	+
430 VOLUNTARY DEMOTION TO DIFFERENT CLASS	8 Demotion,HA,Voluntary	9 N	fiscellaneous Data Change					
431 VOLUNTARY DEMOTION, SAVE PAY	8 Demotion,HA,Voluntary	2 R	teclassify Position					
	, , , , , , , , , , , , , , , , , , , ,		ncumbent Update (Status					十
432 DISCIPLINARY DEMOTION - DIFFERENT POSITION	8 Demotion,HB,Disciplinary		hange)					
433 DEMOTION - PILOT SYSTEM	8 Demotion			9	Miscellaneous Data Change			
REVERSION TO CERTIFIED STATUS OR								
435 REAPPOINTMENT	7 Job Reclassification	+ +		9	Miscellaneous Data Change			
REASSIGNMENT TO HIGHER RANGE (TEACHERS 440 ONLY)	80 Pay Adjustment	PJ P	rofessional Development	2	Reclassify Position			
441 REASSIGNMENT TO LOWER RANGE	80 Pay Adjustment			9	Miscellaneous Data Change			
490 TRANSFER TO DIFFERENT POSITION (CU/CSU)	10 Transfer			12	Incumbent Update (Status change)			
491 CLASSIFICATION CHANGE(CU/CSU)	7 Job Reclassification			2	Reclassify Position			
492 PROMOTION(CU/CSU)	6 Promotion			9	Miscellaneous Data Change			
494 DEMOTION	8 Demotion			9	Miscellaneous Data Change			
501 SEPARATION	5 Separation			12	Incumbent Update (Status change)			_
505 VOLUNTARY FURLOUGH	3 Leave of absence without pay	,		9	Miscellaneous Data Change			
506 SHORT-TERM DISABILITY	3 Leave of absence without pay	,		9	Miscellaneous Data Change			
510 LEAVE WITHOUT PAY	21			0	Missellesson Deta Channa			T
STOLEAVE WITHOUT PAY	3 Leave of absence without pay	<u> </u>		9	Miscellaneous Data Change			+
511 MILITARY LEAVE WITHOUT PAY	3 Leave of absence without pay	,		9	Miscellaneous Data Change			_
520 DISCIPLINARY SUSPENSION	3 Leave of absence without pay	нв р	Disciplinary Action	9	Miscellaneous Data Change			
521 UNKNOWN					-			
EXPIRED EXPIRATION DATE - EMPLOYEE SEPARATED 530 (MASS ACTION)	5 Separation			12	Incumbent Update (Status Change)			
591 SEPARATION(CU/CSU)	5 Separation				Incumbent Update (Status Change)			\top
595 LEAVE WITHOUT PAY(CU/CSU)	3 Leave of absence without pay				Miscellaneous data change			T
602 CREATE/CHANGE DEMOGRAPHIC RECORD	11 Other data change			9	iviisconaneous data change			+
606 UNKNOWN	11 Other data change							\top
607 UNKNOWN								1
610 UNKNOWN	11 Other data change			9	Miscellaneous Data change			
621 UNKNOWN								T
622 UNKNOWN 640 CHANGE EMERGENCY INFORMATION	44 046	+						+
640 CHANGE EMERGENCY INFORMATION 651 CHANGE SSN - MASS ACTION	11 Other data change 73 Employee ID change	+ +		0	Miscellaneous data change		+	+
652 CHANGE AGENCY - MASS ACTION	11 Other data change	1		9	iviiscellaneous data change		1	-

653	CHANGE AGENCY - INDIVIDUAL ACTION	11	Other data change			0	Miscellaneous data change				1	
670	UNKNOWN		Other data change			3	iviiscellarieous data criarige					
	CHANGE ANNIVERSARY DATE		Pay Adjustment			9	Miscellaneous data change					
	CLASSIFIED-RESTORE/INCREASE PROMO SALARYJUDICIAL/NONCLASSIFIED CHANGE						micronian route data on ango					
	GRADE/STEP		Pay Adjustment		Probation/Employee Status							
682	CHANGE EMPLOYEE STATUS CHANGE INITIAL EMPLOYMENT DATE/ADJUSTED	11	Other data change	KA	Change							
683	SERVICE DATE		Other data change	KE								
	ENTER PERFORMANCE RATING INFORMATION		Other data change	KE	Performance Rating	9	Miscellaneous data Change			-		
	CHANGE ORG ID - MASS ACTION CHANGE STEP-6 MONTHS		Organizational Transfer Other data change					1				
	UPDATE LABOR LEVELS		Other data change									
690	UPDATE DEMO / EMP(CU/CSU) (RETURN LOA, ANNIV INC, SAL SURV, ETC)	11	Other data change			9	Miscellaneous data change					
	UPDATE EMPLOYEE(CU/CSU)	11	Other data change									
	UNKNOWN									<u> </u>		
	UNKNOWN			-				ļ	1	1	1	1
802	UNKNOWN UNKNOWN			1			Miscellaneous data change	1	1	1	 	1
992	UNKNOWN	44	Other data change	-			Miscellaneous data change	 				1
999	OLALVIACAALA	11	Onier data criange	-		1	New Position	1	1	1	 	1
						2	Reclassify Position		1		<u> </u>	
						3	Change Employment Conditions					
							Abolish Position					
					-		Budget Adjustement Reactivate Position					
						8	Position Evaluation					
						9	Miscellaneous data change					
							Error Correction					
							Incumbent Update(Status change) System Maintenance					
		1	New Hire			30	System Maintenance					
			Leave of absence with full/partial pay or benefits									
		3	Leave of absence without pay									
		4	Return from leave of absence									
		5	Separation									
		6	Promotion	-								
		6	Promotion	FA	Reappointment							
		6	Promotion	FB	Reallocation/Reclassification							
		6	Promotion	PN	System Maintenance Study							
			Job Reclassification									
			Reclassification	PN	System Maintenance Study							-
			Demotion									
			Demotion	FA	Reappointment							
			Demotion	FB	Reallocation/Reclassification							
			Demotion	HA	Voluntary							
			Demotion Demotion	HB PN	Disciplinary Action System Maintenance Study							<u> </u>
			Demotion Job assignment change	r'iN	System Maintenance Study							
			Job assignment change	GA	Vacating one of multiple positions							
			Job assignment change	GB	Hire to additional position							
			Transfer									

 1	1	1		1	1		т	
10 Transfer	FA	Reappointment						
10 Transfer	FB	Reallocation/Reclassification						
10 Transfer	PN	System Maintenance Study					1	
11 Other data change								1
	LID	Dissiplinary Aution						<u> </u>
11 Other data change	НВ	Disciplinary Action Probation/Employee Status						+
11 Other data change	KA	Change Adjusted Service Date				<u> </u>		├
11 Other data change	KB	Change for LWOP Adjusted Service Date				<u> </u>		
11 Other data change	KC	Change for Break in Service Adjusted Service Date				ļ		
11 Other data change	KD	Change for Reemployment						
11 Other data change	KE	Performance Rating						
12 Data Correction								
12 Data Correction	LA	Pay Rate Correction				1		1
12 Data Correction	LB	Appeal Correction				1		1
	LC							
12 Data Correction Auto-assign Employee ID -	LC	Service Date Correction						+
13 Initial Employment						 		
14 Rehire						ļ		
14 Rehire	NA	Reemployment						
14 Rehire	NB	Reinstatement						
15 Employee Self-Service change								
80 Pay Adjustment								
80 Pay Adjustment	НВ	Disciplinary Action				ļ		
80 Pay Adjustment	PA	Movement in or out of SES						
80 Pay Adjustment	PB	Removal from Save Pay				ļ		
80 Pay Adjustment	PC	Voluntary Reduction Restore from Voluntary						+
80 Pay Adjustment	PD	Reduction				ļ		
80 Pay Adjustment 80 Pay Adjustment	PE PF	Compression/Matching Counter Offer						
80 Pay Adjustment	PF	Delayed Promotional				1		+
80 Pay Adjustment	PG	Increase						<u> </u>
80 Pay Adjustment	PH	Delayed New Hire Increase						
80 Pay Adjustment	PI	Performance Pay						
80 Pay Adjustment	PJ	Professional Development						
		Restore from Disciplinary					1	
80 Pay Adjustment	PL	Reduction				 		₩
80 Pay Adjustment	PM	Annual Compensation Survey						
80 Pay Adjustment	PN	System Maintenance Study Movement within Broad		1		 		
80 Pay Adjustment	PO	Band						<u> </u>
88 Payroll/Benefits Change						_		<u> </u>
71 Deleted Record (display-only)								
Organization transfer, status								
72 O,C,T (display-only)								<u> </u>
Employee ID change, status X 73 (display-only)								

A	Add						
В	Parent loaded from batch						
С	Change						
С	Change	A	Status Change				
С	Change	В	Descriptive Change				
С	Change	С	System Maintenance				
С	Change	D	Change Premium Pay Eligibility for Classifed				
С	Change	E	Change OT eligibility for Judicial	1	Change Agency		
С	Change	F	Annual Compensation Survey	2	Change Organizatio n		
D	Delete						, and the second
-							